

Yarborough Academy

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2020

Yarborough Academy

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Yarborough Academy

Reference and Administrative Details

Members A Nicholson (resigned 30 November 2019)
J Hodson
J Cass
D Smith (appointed 1 December 2019)

Governors and Trustees (Directors) D Smith, Chair
H Albery
C Bantock
E Beveridge
K Coulling
E Cox
S Hunter (resigned 17 December 2019)
J Lundy
A Riley
C Taylor
R Freeman (appointed 17 December 2019)
S Turner (resigned 18 October 2019)

Head Teacher H Albery

Senior Management Team H Albery, Headteacher
E Cox, Deputy Headteacher
L Walton, SENCO and Lead Maths Teacher
K Fleet, Foundation Stage Leader
L Drake, Lead English Teacher
R Moss, Assessment Leader
L Allison, School Business Manager

Principal and Registered Office Yarrow Road
Grimsby
North East Lincolnshire
DN34 4JU

Company Registration Number 08018146

Auditors Forrester Boyd Chartered Accountants
26 South St Mary's Gate
Grimsby
N E Lincolnshire
DN31 1LW

Bankers Lloyds TSB
Business Centre
P O BOX 1000
BX1 1LT

Yarborough Academy

Reference and Administrative Details (continued)

Solicitors

Wilkin Chapman LLP
26 Chantry Lane
Grimsby
North East Lincolnshire
DN31 2LJ

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2020

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2020. The annual report serves the purposes of both a trustees' report incorporating a strategic report, and a directors' report under company law.

Structure, governance and management

Constitution

The Academy is a company limited by guarantee with no share capital (registration no. 08018146) and is also an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy.

The governors act as trustees for the charitable activities of Yarborough Academy and are also the directors for the purposes of company law. The charitable company is known as Yarborough Academy.

Details of the governors who served during the year are included in the Reference and Administrative details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Trustees' indemnities

The Academy through its Articles has indemnified the Governors to the fullest extent permissible by law. During the period the Academy also purchased liability insurance for the Governors. In August 2015 the Academy joined the RPA scheme which includes £5m for each governor.

Method of recruitment and appointment or election of Trustees

The Members may appoint up to 8 Governors.

The Members may appoint Staff Governors (who are elected by members of staff) provided that the total number of Governors (including the Head Teacher) who are employees of the Academy Trust does not exceed one third of the total number of Governors.

The Head Teacher shall be treated for all purposes as being an ex officio Governor.

Parent Governors shall be elected by parents of registered pupils at the Academy. A Parent Governor must be a parent of a pupil at the Academy at the time when he/she is elected.

The Governors may appoint up to 3 Co-opted Governors.

Additional governors may be appointed by the Secretary of State for Education under the terms outlined in the Articles of Association.

The Full Board of Governors have meetings 6 times per year, although the current year was restricted to 4 meetings due to Covid. These meetings are supplemented by additional regular Governor visits and reports instead of the former separate committee meeting structure. This ensures all aspects of Finance, Teaching and Learning, together with Safeguarding remain under constant and detailed focus. There is also a separate Pay and Appraisal Committee that meet once a year to discuss Performance Management. The Full Governing Body will receive reports from this sub-committees.

Policies and procedures adopted for the induction and training of Trustees

The training and induction provided for new governors will depend on their existing experience. All governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors. The Head has created an induction policy for new Governors at the academy, to ensure they have the knowledge to fulfil their role.

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2020 (continued)

Organisational structure

The aim of the management structure is to increase achievement for all children and build capacity throughout the Academy.

The Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring and challenging the leadership of the Academy, through the use of budget and making decisions about the strategic direction of the Academy, capital expenditure and staffing.

The Headteacher controls the Academy at an executive level, implementing the policies as agreed with the Governors and reporting back on their impact. The Headteacher is responsible for the authorisation of spending within agreed limits and the appointment of staff, in consultation with the Resources Committee.

The Senior Leadership Team (SLT) consists of the Headteacher, Deputy Head, SENCO, the Lead teacher for English, Lead teacher for Maths, Assessment Leader, EYFS Leader and Behavioural Health Lead.

The SLT is responsible for the day to day operation of the Academy.

Arrangements for setting pay and remuneration of key management personnel

The Academy has had no problem attracting members to the SLT and has used the Performance Management cycle to set pay for its Senior Leadership Team. The trustees have all acted as volunteers. No remuneration has been received by trustees except as disclosed at note 8.

Trade union facility time

There was no trade union facility time in the period.

Risk management

The governors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety) and in relation to the control of finance.

They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls.

Connected organisations, including related party relationships

There were no related party transactions or significant connections to organisations for the year ended 31 August 2020.

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2020 (continued)

Objectives and activities

Objects and aims

The principal object and activity is the operation of Yarborough Academy to provide education within a school for pupils of different abilities between the ages of 3 and 11.

Objectives, strategies and activities

In accordance with the articles of association the Academy has adopted a Funding Agreement and Articles of Association approved by the Secretary of State for Education. The Funding Agreement specifies, amongst other things, the basis for admitting students to the Academy, the catchment area from which the students are drawn and that the curriculum should be broad and balanced.

The main objectives of the Academy during the period ended 31 August 2020 are summarised below:

- to improve achievement for all pupils across the Academy;
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.
- to provide a nurturing and caring environment for all pupils and staff that is trauma aware.

At Yarborough Academy, pupils and staff benefit from a unique, project-based curriculum that provides learning and teaching that is at least good and an increasing proportion of which is outstanding.

Achievement is improving rapidly in all areas of the Academy because of the introduction of our project based curriculum, the associated depth of learning and accompanying assessment and feedback. All of this is deepening understanding, increasing engagement and addressing areas of previously identified underperformance.

This is evidenced through a series of robust self- evaluations consisting of observations of project based learning, core skills, planning, use of assessments and work in books. Further improvements are outlined in the Academy Development Plan and individual action plans from Senior Leaders. External quality assurance provided by Ofsted in March 2018 and Challenge Partners in February 2019 confirmed this judgement.

The Academy's main strategies to achieve the objectives are encompassed in the four main priorities taken from the agreed improvement plan:

- To enable all children to catch up post lock down through a bespoke and inspiring curriculum.
- To ensure the school is COVID-19 secure.
- To continue to embed a trauma and neuroscience informed culture.

Public benefit

The above activities are undertaken for public benefit and the Academy's governors have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2020 (continued)

Strategic Report

Achievements and performance

The Academy is in its eighth year of operation. Total students in the period ended 31 August 2020 numbered 438 (2018/19: 452).

Achievement for the Academy as against national figures is summarised below:

Due to COVID-19 and lockdown, children did not undertake any assessments both statutory or internal. The staff team worked hard to ensure that the high standards of curriculum, learning, feedback and pastoral support were maintained over lockdown via the use of online learning (Zoom and Google Classroom).

Children in this school make very good progress in Key Stage Two from their various starting points. The overall effectiveness of Yarborough Academy is evaluated by the Headteacher as Good with Outstanding features.

This is because pupils and staff benefit from learning and teaching, an increasing proportion of which is outstanding. Achievement is improving rapidly in all areas of the Academy because of the introduction of our project based curriculum, the associated depth of learning and accompanying assessment and feedback.

Areas of identified subject underperformance (for example Mathematics) have been addressed and the impact is clear in data and in children's work.

In statutory assessments, Yarborough pupils achieve above National expectations in the Early Learning Goals, Year 1 phonics check, Key Stage 1 attainment in Reading and Mathematics, Key Stage 2 attainment in Mathematics and Reading and progress measures for Reading, Writing and Mathematics.

This is further evidenced through a series of robust self-evaluations consisting of observations of project based learning, core skills, planning, use of assessments and work completed in books and recorded electronically. Further improvements are outlined in the Academy Improvement Plan and individual action plans from Senior Leaders. External quality assurance is provided by Challenge Partners in February 2019 and Ofsted in March 2018 to confirm our judgement.

Safeguarding has been externally validated as Outstanding.

The Academy has robust financial procedures and auditing to allow efficient use of the budget.

Those children who have fallen behind in key areas are identified early through formative and summative assessment. Support is delivered to ensure rapid improvement. The impact of this is monitored rigorously by the Headteacher, the SLT and Governors at pupil progress meetings, through class provision mapping and reports on standards to committee meetings and the full Governing Body.

Robust action has taken place to address areas of underperformance. The impact can be seen in the rapid improvement to achievement across the Academy in all key areas, as indicated by statutory outcomes.

Very effective action is taken to ensure that an increasing number of all pupils reach and exceed the expected standards. Data is evaluated, reported to class teachers, SLT and Governors. The impact of this action is shown in internal tracking, moderation and termly summative testing. This ensures external data and National expectations are known and achievable. These expectations also underpin performance management of teachers and the Headteacher.

There is a clear effort at Yarborough Academy to create a learning community that is positive, celebrates achievement and embeds a love of deep learning. The spiritual, moral, social and cultural development of pupils is effectively promoted through our behaviour system and weekly themes.

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2020 (continued)

Strategic Report

It is thoughtfully and creatively developed via our project based curriculum in terms of 'character education'. These address the well-being of our pupils on a daily basis.

Additional support is available through the intervention work of the Learning Mentors. Well-being and mental health of children and parents are also supported externally, for example in offering Reflexology sessions to parents and the employment of a Behavioural Health Lead who provides therapeutic intervention for staff, pupils and families as well as strategic level work.

Evidence of the impact and future plans for additional funding through the Pupil premium and the Sports funding premium is available on our website: <http://www.yarboroughacademy.co.uk/about-our-academy/additional-funding/>.

Going concern

The governing body has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for at least 12 months from the date of the report. For this reason it continues to adopt the going concern basis in preparing the financial statements.

Financial review

Most of the Academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ended 31 August 2020 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

During the period ended 31 August 2020, total expenditure of £2,326,800 was more than covered by recurrent grant funding from the DfE together with other incoming resources and brought forward reserves balances. The reserves (excluding Restricted Fixed Asset Fund and Pension Reserve) carried forward into the new academic year is £369,381, made up of £181,365 in restricted funds, £188,016 in unrestricted funds.

Included within the restricted fixed asset fund of £4,597,241 is the net book value of fixed assets of £4,592,528 which can only be realised by disposing of assets. Movements in tangible fixed assets are shown in note 10 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy. The Actuary has calculated the pension scheme deficit as £1,386,000 as at 31 August 2020, which is a increase in deficit of £470,000. Further detail is provided in note 24 of this set of accounts.

The in year surplus on restricted and unrestricted funds was £63,706.

Reserves policy

The Academy continues to have a healthy carry forward figure although this is steadily decreasing due to a significant capital contribution that has been made this year. The Chair of Trustees has revised the Reserves Policy to protect the Academy's ongoing activities. It is anticipated that the carry forward for this last year will be spent on increased teacher costs, continuing to finance the PBL style of learning and the Behavioural Health practice that has been adopted.

The academy currently holds £369,381 which is more than the agreed reserves policy of £250,000. As mentioned above areas have already been identified to utilise the additional carry forward.

Investment policy

The academy aims to manage its cash balances to provide for the day to day working capital requirements of its operations, whilst minimising the risk to the loss of these cash funds.

Yarborough Academy

Trustees Annual Report for the Year Ended 31 August 2020 (continued)

Strategic Report

Principal risks and uncertainties

The Academy has an effective system of internal financial controls. The Members and Governors have reviewed current examples of best practice and have set policies on internal controls which cover the following:

- the type of risks the Academy faces;
- the level of risks which they regard as acceptable;
- the likelihood of the risks materialising;
- the Academy's ability to reduce the incidence and impact on the Academy's operations of risks that do materialise;
- the costs of operating particular controls relative to the benefits obtained.
- clarified the responsibility of the Senior Leadership Team to implement the Governors' policies and to identify and evaluate risks for the Governors' consideration;
- explained to employees that they have responsibility for internal control as part of their accountability for achieving objectives;
- embedded the control system in the Academy's operations so that it becomes part of the culture of the Academy;
- developed systems to respond quickly to evolving risks arising from factors within the Academy and to changes in the external environment; and
- included procedures for reporting failings immediately to appropriate levels of management and the Governors together with details of corrective action being undertaken.

Fundraising

Throughout a typical academic year, the academy undergoes a variety of fundraising activities to raise funds for both the academy and external charities. Unfortunately, this has not been possible this year due to the Covid-19 pandemic and subsequent lockdown.

The SLT ensure all fundraising is spaced evenly throughout an academic year to ensure that any charitable event is not unreasonably intrusive or persistent.

All fundraising in school conforms to recognised standards. It is always conducted in the Academy's best interest and its processes are open and accountable.

Plans for future periods

The Academy will build on its Ofsted judgement by continuing the proportion of outstanding teaching and to improve achievement in Greater Depth Writing to match that of Reading and Mathematics. The Project Based Learning curriculum will continue to be embedded, with an assessment system that ensures all children are achieving age related expectations. The Academy will also continue its great work towards becoming Trauma Informed. The Academy will review its status as an independent Academy and make decisions regarding the future governance and leadership direction in the academic year ahead.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees Annual Report, incorporating a Directors' Report and Strategic Report, was approved by order of the members of the Governing Body on 15 December 2020 and signed on its behalf by:



D Smith
Governor and trustee

Yarborough Academy

Governance Statement

Scope of responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Yarborough Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The governing body has delegated the day-to-day responsibility to the Head Teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Yarborough Academy and the Secretary of State for Education. The Head Teacher is also responsible for reporting to the governing body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees Annual Report and in the Statement of Trustees' Responsibilities. The Governing Body has formally met 4 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Trustee	Meetings attended	Out of a possible
D Smith, Chair	4	4
H Albery	4	4
E Cox	4	4
J Lundy	3	4
C Taylor	4	4
C Bantock	4	4
K Coulling	4	4
A Riley	0	4
E Beveridge	2	4
R Freeman (appointed 17 December 2019)	4	4

Governance reviews

The academy completes a skills audit of its governors. This includes the use of a self-assessment tool taken from the National Governors Association skills audit 2015.

The areas covered by the review include –

- current skills and commitment
- understanding and experience of governance
- vision and strategic planning
- accountability and challenge
- financial oversight
- knowledge of school and community
- in-year contribution of individual governors
- governor training

The Board continues to use the latest skills audit to inform and shape its ongoing Governor recruitment activities.

Yarborough Academy

Governance Statement (continued)

Effective oversight of funds

Although there were fewer than six board meetings held in the year, effective oversight of funds was maintained by financial information being sent regularly to trustees electronically.

Monthly management accounts information has been provided to all trustees who are then given the opportunity to raise any queries.

Review of value for money

As accounting officer the governor and trustee has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year and reports to the board of governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- renewing the energy contracts using the LA's energy scheme, so that bulk savings can be achieved by joining with other schools.
- providing Governors with detailed financial reports so they can make informed decisions about the budget.
- obtaining SALIX funding to completely renew the school's lighting.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

The system of internal control has been in place in Yarborough Academy for the year ended 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of governors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The board of governors is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of governors.

Yarborough Academy

Governance Statement (continued)

The risk and control framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- Regular reviews by the Governing Body of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the trustees have appointed Forrester Boyd, the external auditor, to perform additional checks for 19-20. The trustees are aware that new internal scrutineers will need to be appointed for the new financial year due to changes in ethical standards.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- Bank controls
- Income controls
- Purchase controls
- Wages controls

This is in addition to the checks carried out by the External Auditor for the year end audit. The Chair of Governors has also carried out a check on the monthly reconciliation which is done prior to each meeting. The Head checks, then signs off the monthly reconciliations.

There have been no material control or other issues reported to date.


Review of effectiveness

As accounting officer, the Headteacher, Hannah Albery, has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

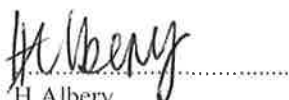
- The internal financial review by Forrester Boyd;
- The work of the external auditor ;
- The work of the Business Manager who has responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Governing Body and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on 15 December 2020 and signed on its behalf by:



D Smith
Governor and trustee



H Albery
Governor and trustee

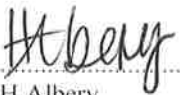
Yarborough Academy

Statement on Regularity, Propriety and Compliance

As Accounting Officer of Yarborough Academy I have considered my responsibility to notify the academy trust Governing Body and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust Governing Body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and ESFA.


H Albery
Accounting officer

15 December 2020

Yarborough Academy

Statement of Trustees' Responsibilities

The Trustees (who act as governors of Yarborough Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with the Academies Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 15 December 2020 and signed on its behalf by:



D Smith
Chair of Governors

Yarborough Academy

Independent Auditor's Report on the Financial Statements to the Members of Yarborough Academy

Opinion

We have audited the financial statements of Yarborough Academy (the 'Academy Trust') for the year ended 31 August 2020, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy trust's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2019 to 2020, issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trusts' ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Other information includes trustees' annual report (incorporating the strategic report and the directors' report), the governance statement, and the Accounting Officer's statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (incorporating the Strategic Report and Directors' Report), for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Directors' Report have been prepared in accordance with applicable legal requirements.

Yarborough Academy

Independent Auditor's Report on the Financial Statements to the Members of Yarborough Academy (continued)

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 13], the Trustees (who are also directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trusts' ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Academy Trust's members, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and the Academy Trust's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Carrie Anne Jensen ACA (Senior Statutory Auditor)

For and on behalf of Forrester Boyd Chartered Accountants, Statutory Auditor

26 South St Mary's Gate
Grimsby
N E Lincolnshire
DN31 1LW

Date: 15 December 2020

Yarborough Academy

Independent Reporting Accountant's Assurance Report on Regularity to Yarborough Academy and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 8 June 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Yarborough Academy during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Yarborough Academy and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Yarborough Academy and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Yarborough Academy and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Yarborough Academy's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Yarborough Academy's funding agreement with the Secretary of State for Education dated 20 February 2012 and the Academies Financial Handbook extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Evaluating the systems and control environment;
- Assessing the risk and irregularity, impropriety and non-compliance;
- Ensuring that all the activities of the academy trust are in keeping with the academy's framework and the charitable objectives;
- Obtaining representations from the Accounting Officer and Key Management Personnel.

Yarborough Academy

Independent Reporting Accountant's Assurance Report on Regularity to Yarborough Academy and the Education and Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

.....*Cseu*.....

Carrie Anne Jensen ACA, Reporting Accountant

For and on behalf of Forrester Boyd Chartered Accountants, Chartered Accountants

26 South St Mary's Gate
Grimsby
N E Lincolnshire
DN31 1LW

15 December 2020

Yarborough Academy

Statement of Financial Activities for the Year Ended 31 August 2020 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2019/20 Total £
Income and endowments from:					
Donations and capital grants	2	13,673	-	9,019	22,692
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	2,118,086	-	2,118,086
Investments	4	257	-	-	257
Total		13,930	2,118,086	9,019	2,141,035
Expenditure on:					
<i>Charitable activities:</i>					
Academy trust educational operations	6	-	2,200,897	125,903	2,326,800
Net income/(expenditure)		13,930	(82,811)	(116,884)	(185,765)
Transfers between funds		(57,413)	-	57,413	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	24	-	(280,000)	-	(280,000)
Net movement in deficit		(43,483)	(362,811)	(59,471)	(465,765)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2019		231,499	(841,824)	4,656,712	4,046,387
Total funds/(deficit) carried forward at 31 August 2020		188,016	(1,204,635)	4,597,241	3,580,622

Comparative figures are stated on page 19.

Yarborough Academy

Statement of Financial Activities for the Year Ended 31 August 2019 (including Income and Expenditure Account)

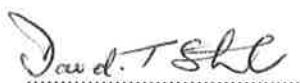
	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2018/19 Total £
Income and endowments from:					
Donations and capital grants	2	16,806	-	536,348	553,154
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,989,463	-	1,989,463
Investments	4	304	-	-	304
Total		17,110	1,989,463	536,348	2,542,921
Expenditure on:					
<i>Charitable activities:</i>					
Academy trust educational operations	6	-	2,119,745	114,989	2,234,734
Net income/(expenditure)		17,110	(130,282)	421,359	308,187
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	24	-	(372,000)	-	(372,000)
Net movement in funds/(deficit)		17,110	(502,282)	421,359	(63,813)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2018		214,389	(339,542)	4,235,353	4,110,200
Total funds/(deficit) carried forward at 31 August 2019		231,499	(841,824)	4,656,712	4,046,387

Yarborough Academy

(Registration number: 08018146)
Balance Sheet as at 31 August 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	10	4,592,528	4,588,855
Current assets			
Debtors	11	40,921	191,420
Cash at bank and in hand		<u>662,031</u>	<u>729,242</u>
		702,952	920,662
Creditors: Amounts falling due within one year	12	<u>(304,532)</u>	<u>(519,664)</u>
Net current assets		<u>398,420</u>	<u>400,998</u>
Total assets less current liabilities		4,990,948	4,989,853
Creditors: Amounts falling due after more than one year	13	<u>(24,326)</u>	<u>(27,466)</u>
Net assets excluding pension liability		4,966,622	4,962,387
Pension scheme liability	24	<u>(1,386,000)</u>	<u>(916,000)</u>
Net assets including pension liability		<u><u>3,580,622</u></u>	<u><u>4,046,387</u></u>
Funds of the Academy:			
Restricted funds			
Restricted general fund		181,365	74,176
Restricted fixed asset fund		4,597,241	4,656,712
Restricted pension fund		<u>(1,386,000)</u>	<u>(916,000)</u>
		3,392,606	3,814,888
Unrestricted funds			
Unrestricted general fund		<u>188,016</u>	<u>231,499</u>
Total funds	14	<u><u>3,580,622</u></u>	<u><u>4,046,387</u></u>

The financial statements on pages 18 to 37 were approved by the Trustees, and authorised for issue on 15 December 2020 and signed on their behalf by:



D Smith
Chair of Governors

Yarborough Academy

Statement of Cash Flows for the Year Ended 31 August 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash provided by operating activities	18	51,364	211,836
Cash flows from investing activities	20	(120,300)	68,161
Cash flows from financing activities	19	<u>1,725</u>	<u>30,518</u>
Change in cash and cash equivalents in the year		(67,211)	310,515
Cash and cash equivalents at 1 September		<u>729,242</u>	<u>418,727</u>
Cash and cash equivalents at 31 August	21	<u><u>662,031</u></u>	<u><u>729,242</u></u>

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020

1 Accounting policies

General information

The academy trust is a private company limited by guarantee and incorporated in the United Kingdom.

The address of its registered office is:

Yarborough Academy
Yarrow Road
Grimsby
DN34 4JU

These financial statements were authorised for issue by the Board on 15 December 2020.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in sterling which is the functional currency of the company and have been rounded to the nearest pound.

Yarborough Academy meets the definition of a public benefit entity under FRS 102.

The financial statements cover the individual entity, Yarborough Academy.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

1 Accounting policies (continued)

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, per the table below. Where an asset comprises of two or more components which have substantially different useful lives, each component is depreciated separately over its useful economic life.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

1 Accounting policies (continued)

Asset class

Freehold land

Freehold buildings

Furniture and equipment

Computer equipment

Depreciation method and rate

Straight line over 125 years

Straight line over 50 years

Straight line basis between 3 and 10 years

Straight line basis between 2 and 3 years

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Long term leasehold land:

The land is held on a 125 year lease with North East Lincolnshire Council. It was recognised as an asset on conversion and is being depreciated accordingly.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at transaction price less any provision for impairment. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at transaction price. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

1 Accounting policies (continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants

	Unrestricted funds £	Restricted fixed asset funds £	2019/20 Total £	2018/19 Total £
Capital grants	-	9,019	9,019	536,348
Other donations	13,673	-	13,673	16,806
	<u>13,673</u>	<u>9,019</u>	<u>22,692</u>	<u>553,154</u>

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

3 Funding for the Academy Trust's educational operations

	Restricted funds £	2019/20 Total £	2018/19 Total £
DfE/ESFA revenue grants			
General Annual Grant	1,661,793	1,661,793	1,596,783
Pupil Premium Grant	85,525	85,525	91,380
Other DfE Grants	116,956	116,956	47,885
Free School Meals Grant	69,345	69,345	44,705
	<u>1,933,619</u>	<u>1,933,619</u>	<u>1,780,753</u>
Other government grants			
Local Authority Funding	153,954	153,954	154,398
Other Income	30,513	30,513	54,312
	<u>184,467</u>	<u>184,467</u>	<u>208,710</u>
Total grants	<u>2,118,086</u>	<u>2,118,086</u>	<u>1,989,463</u>

4 Investment income

	Unrestricted funds £	2019/20 Total £	2018/19 Total £
Short term deposits	257	257	304

5 Expenditure

	Non Pay Expenditure			2019/20 Total £	2018/19 Total £
	Staff costs £	Premises £	Other costs £		
Academy's educational operations					
Direct costs	1,526,285	-	79,949	1,606,234	1,460,479
Allocated support costs	<u>324,375</u>	<u>222,263</u>	<u>173,928</u>	<u>720,566</u>	<u>774,255</u>
	<u>1,850,660</u>	<u>222,263</u>	<u>253,877</u>	<u>2,326,800</u>	<u>2,234,734</u>

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

5 Expenditure (continued)

Net income/(expenditure) for the year includes:

	2019/20 £	2018/19 £
Operating lease rentals	5,331	5,738
Depreciation	125,903	114,989
Fees payable to auditor - audit	5,250	5,150
- other audit services	3,750	3,720

6 Charitable activities

	2019/20 £	2018/19 £
Direct costs - educational operations	1,606,234	1,460,479
Support costs - educational operations	720,566	774,255
	<u>2,326,800</u>	<u>2,234,734</u>

	Educational operations £	2019/20 Total £	2018/19 Total £
Analysis of support costs			
Support staff costs	324,375	324,375	231,741
Depreciation	125,903	125,903	114,989
Technology costs	17,321	17,321	39,317
Premises costs	96,360	96,360	171,039
Other support costs	144,429	144,429	204,467
Governance costs	12,178	12,178	12,702
Total support costs	<u>720,566</u>	<u>720,566</u>	<u>774,255</u>

7 Staff

Staff costs

	2019/20 £	2018/19 £
Staff costs during the year were:		
Wages and salaries	1,291,975	1,193,617
Social security costs	102,931	92,043
Operating costs of defined benefit pension schemes	447,410	296,056
	<u>1,842,316</u>	<u>1,581,716</u>
Supply staff costs	8,344	15,713
	<u>1,850,660</u>	<u>1,597,429</u>

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

7 Staff (continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2019/20 No	2018/19 No
Charitable Activities		
Teachers	15	15
Administration and support	45	45
Management	5	5
	<u>65</u>	<u>65</u>

Higher paid staff

The number of employees whose emoluments exceeded £60,000 was:

	2020 No	2019 No
£60,001 - £70,000	<u>1</u>	<u>1</u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £421,317 (2019: £375,307).

8 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

H Albery (Headteacher):

Remuneration: £65,000 - £70,000 (2019 - £60,000 - £65,000)

Employer's pension contributions: £15,000 - £20,000 (2019 - £10,000 - £15,000)

E Cox (Deputy Headteacher):

Remuneration: £55,000 - £60,000 (2019 - £55,000 - £60,000)

Employer's pension contributions: £10,000 - £15,000 (2019 - £5,000 - £10,000)

J Lundy (Governor):

Remuneration: £10,000 - £15,000 (2019 - £10,000 - £15,000)

Employer's pension contributions: £0 - £5,000 (2019 - £0 - £5,000)

S Turner (Governor):

Remuneration: £0 - £5,000 (2019 - £10,000 - £15,000)

Employer's pension contributions: £0 - £5,000 (2019 - £0 - £5,000)

During the year ended 31 August 2020, travel and subsistence expenses totalling £Nil (2019 - £Nil) were reimbursed or paid directly to 0 trustees (2019 - 0).

Other related party transactions involving the trustees are set out in note 25.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

9 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to an unlimited amount. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

10 Tangible fixed assets

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 September 2019	5,055,151	130,423	156,581	5,342,155
Additions	129,576	-	-	129,576
At 31 August 2020	5,184,727	130,423	156,581	5,471,731
Depreciation				
At 1 September 2019	570,124	52,185	130,991	753,300
Charge for the year	104,058	9,050	12,795	125,903
At 31 August 2020	674,182	61,235	143,786	879,203
Net book value				
At 31 August 2020	4,510,545	69,188	12,795	4,592,528
At 31 August 2019	4,485,027	78,238	25,590	4,588,855

Included within leasehold land and buildings is £4,510,545 (2019: £4,485,027) relating to long leasehold land and buildings.

11 Debtors

	2020 £	2019 £
VAT recoverable	9,688	41,054
Other debtors	14,858	132,904
Prepayments	16,375	17,462
	40,921	191,420

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

12 Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	-	58,011
Other taxation and social security	271,493	260,705
Other creditors	4,865	3,051
Accruals	28,174	197,897
	<u>304,532</u>	<u>519,664</u>

Included within creditors is a loan of £4,865 (2019: £3,051) from Salix which is provided on the following terms: interest free which will be repaid on a straight line basis over 5 years. The repayments will be paid out of annual savings made from the improved lighting.

13 Creditors: amounts falling due after one year

	2020 £	2019 £
Other creditors	<u>24,326</u>	<u>27,466</u>

Included within creditors due after one year is a loan of £24,326 (2019: £27,466) from Salix which is provided on the following terms: interest free which will be repaid on a straight line basis over 5 years. The repayments will be paid out of annual savings made from the improved lighting.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

14 Funds

	Balance at 1 September 2019 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant	74,176	1,661,793	(1,554,604)	-	181,365
Catering Income	-	8,703	(8,703)	-	-
Insurance Income	-	21,810	(21,810)	-	-
Pupil Premium	-	85,525	(85,525)	-	-
Free School Meals Grant	-	69,345	(69,345)	-	-
Sports Partnership Funding	-	19,500	(19,500)	-	-
Other DfE Grants	-	97,456	(97,456)	-	-
Local Authority Funding	-	153,954	(153,954)	-	-
	<u>74,176</u>	<u>2,118,086</u>	<u>(2,010,897)</u>	<u>-</u>	<u>181,365</u>
Restricted fixed asset funds					
DfE Capital Grants	667,020	9,019	(125,903)	57,413	607,549
Donated Assets from Local Authority	<u>3,989,692</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,989,692</u>
	4,656,712	9,019	(125,903)	57,413	4,597,241
Restricted pension funds					
Pension Reserve	<u>(916,000)</u>	<u>-</u>	<u>(190,000)</u>	<u>(280,000)</u>	<u>(1,386,000)</u>
Total restricted funds	3,814,888	2,127,105	(2,326,800)	(222,587)	3,392,606
Unrestricted funds					
Unrestricted general funds	<u>231,499</u>	<u>13,930</u>	<u>-</u>	<u>(57,413)</u>	<u>188,016</u>
Total funds	<u>4,046,387</u>	<u>2,141,035</u>	<u>(2,326,800)</u>	<u>(280,000)</u>	<u>3,580,622</u>

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

14 Funds

	Balance at 1 September 2019 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant	74,176	1,661,793	(1,554,604)	-	181,365
Catering Income	-	8,703	(8,703)	-	-
Insurance Income	-	21,810	(21,810)	-	-
Pupil Premium	-	85,525	(85,525)	-	-
Free School Meals Grant	-	69,345	(69,345)	-	-
Sports Partnership Funding	-	19,500	(19,500)	-	-
Other DfE Grants	-	97,456	(97,456)	-	-
Local Authority Funding	-	153,954	(153,954)	-	-
	<u>74,176</u>	<u>2,118,086</u>	<u>(2,010,897)</u>	<u>-</u>	<u>181,365</u>
Restricted fixed asset funds					
DfE Capital Grants	667,020	9,019	(125,903)	57,413	607,549
Donated Assets from Local Authority	<u>3,989,692</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,989,692</u>
	4,656,712	9,019	(125,903)	57,413	4,597,241
Restricted pension funds					
Pension Reserve	<u>(916,000)</u>	<u>-</u>	<u>(190,000)</u>	<u>(280,000)</u>	<u>(1,386,000)</u>
Total restricted funds	3,814,888	2,127,105	(2,326,800)	(222,587)	3,392,606
Unrestricted funds					
Unrestricted general funds	<u>231,499</u>	<u>13,930</u>	<u>-</u>	<u>(57,413)</u>	<u>188,016</u>
Total funds	<u>4,046,387</u>	<u>2,141,035</u>	<u>(2,326,800)</u>	<u>(280,000)</u>	<u>3,580,622</u>

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

14 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant	45,548	1,596,783	(1,568,155)	-	74,176
Catering Income	-	29,038	(29,038)	-	-
Insurance Income	-	25,274	(25,274)	-	-
Pupil Premium	-	91,380	(91,380)	-	-
Free School Meals Grant	-	44,705	(44,705)	-	-
Sports Partnership Funding	-	19,360	(19,360)	-	-
Other DfE Grants	-	28,525	(28,525)	-	-
Local Authority Funding	62,910	154,398	(217,308)	-	-
	<u>108,458</u>	<u>1,989,463</u>	<u>(2,023,745)</u>	<u>-</u>	<u>74,176</u>
Restricted fixed asset funds					
DfE Capital Grants	245,661	536,348	(114,989)	-	667,020
Donated Assets from Local Authority	<u>3,989,692</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,989,692</u>
	4,235,353	536,348	(114,989)	-	4,656,712
Restricted pension funds					
Pension Reserve	<u>(448,000)</u>	<u>-</u>	<u>(96,000)</u>	<u>(372,000)</u>	<u>(916,000)</u>
Total restricted funds	3,895,811	2,525,811	(2,234,734)	(372,000)	3,814,888
Unrestricted funds					
Unrestricted general funds	<u>214,389</u>	<u>17,110</u>	<u>-</u>	<u>-</u>	<u>231,499</u>
Total funds	<u>4,110,200</u>	<u>2,542,921</u>	<u>(2,234,734)</u>	<u>(372,000)</u>	<u>4,046,387</u>

The specific purposes for which the funds are to be applied are as follows:

Included in other DfE grants is the Pupil Premium Grant, which may be spent for the educational benefit of pupils registered at that school, or for the benefit of pupils registered at other schools; and on community facilities i.e. services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated. The grant does not have to be completely spent by schools in the financial year.

The academy trust was not subject to a limit on GAG carry-forward.

Universal Infants Free School Meal funding is primarily to be used to provide children with a free school meal. However, any amounts not spent on this purpose can be used for any other purpose applicable to the objectives of the academy.

Devolved capital and Academies Capital Maintenance Fund is allocated direct by the DfE must be spent on capital purposes.

Capital expenditure from GAG income is made up of any fixed assets purchased during the year and the expense is the depreciation relating to these additions.

The donated assets income is the value of the school and other assets transferred from the local authority on conversion. The expenditure is the depreciation of the building and brought forward assets for the year ended 31 August 2020.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

15 Analysis of net assets between funds

Fund balances at 31 August 2020 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	4,592,528	4,592,528
Current assets	188,016	482,845	32,091	702,952
Current liabilities	-	(301,480)	(3,052)	(304,532)
Creditors over 1 year	-	-	(24,326)	(24,326)
Pension scheme liability	-	(1,386,000)	-	(1,386,000)
Total net assets	188,016	(1,204,635)	4,597,241	3,580,622

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	4,588,855	4,588,855
Current assets	231,499	590,788	98,375	920,662
Current liabilities	-	(516,612)	(3,052)	(519,664)
Creditors over 1 year	-	-	(27,466)	(27,466)
Pension scheme liability	-	(916,000)	-	(916,000)
Total net assets	231,499	(841,824)	4,656,712	4,046,387

16 Capital commitments

	2020 £	2019 £
Contracted for, but not provided in the financial statements	-	72,163

17 Financial Commitments

Operating leases

At 31 August 2020 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2020 £	2019 £
Amounts due within one year	6,331	5,331
Amounts due between one and five years	11,983	9,250
	18,314	14,581

The total amount of lease payments recognised as an expense during the year was £5,331 (2019: £5,738).

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

18 Reconciliation of net (expenditure)/income to net cash inflow/(outflow) from operating activities

	2019/20 £	2018/19 £
Net (expenditure)/income	(185,765)	308,187
Depreciation	125,903	114,989
Capital grants from DfE and other capital income	(9,019)	(536,348)
Interest receivable	(257)	(304)
Defined benefit pension scheme cost less contributions payable	171,000	83,000
Defined benefit pension scheme finance cost	19,000	13,000
Decrease/(increase) in debtors	150,499	(144,766)
(Decrease)/increase in creditors	(219,997)	374,078
Net cash provided by Operating Activities	<u>51,364</u>	<u>211,836</u>

19 Cash flows from financing activities

	2019/20 £	2018/19 £
Repayments of borrowing	3,050	-
Cash inflows from new borrowing	(1,325)	30,518
Net cash provided by financing activities	<u>1,725</u>	<u>30,518</u>

20 Cash flows from investing activities

	2019/20 £	2018/19 £
Dividends, interest and rents from investments	257	304
Purchase of tangible fixed assets	(129,576)	(468,491)
Capital funding received from sponsors and others	9,019	536,348
Net cash (used in)/provided by investing activities	<u>(120,300)</u>	<u>68,161</u>

21 Analysis of cash and cash equivalents

	2020 £	2019 £
Cash at bank and in hand	<u>662,031</u>	<u>729,242</u>
Total cash and cash equivalents	<u>662,031</u>	<u>729,242</u>

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

22 Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash	729,242	(67,211)	662,031
Loans falling due within one year	3,051	1,814	4,865
Loans falling due after more than one year	27,466	(3,140)	24,326
	<u>30,517</u>	<u>(1,326)</u>	<u>29,191</u>
Total	<u>759,759</u>	<u>(68,537)</u>	<u>691,222</u>

23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

24 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by East Riding Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

24 Pension and similar obligations (continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. Assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.5%

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £164,357 (2019: £115,934).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £145,000 (2019 - £123,000), of which employer's contributions totalled £112,000 (2019 - £97,000) and employees' contributions totalled £33,000 (2019 - £26,000). The agreed contribution rates for future years are 27.3 per cent for employers and 5-7 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2020 %	2019 %
Rate of increase in salaries	3.10	2.50
Rate of increase for pensions in payment/inflation	2.20	2.30
Discount rate for scheme liabilities	1.70	1.90

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
Retiring today		
Males retiring today	20.90	20.80
Females retiring today	23.30	23.30
Retiring in 20 years		
Males retiring in 20 years	21.80	22.00
Females retiring in 20 years	24.80	24.90

Sensitivity analysis

	2020 £	2019 £
0.5% decrease in real discount rate	405,000.00	333,000.00
0.5% increase in salary increase	40,000.00	44,000.00
Mortality assumption - 1 year increase	115,200.00	90,560.00
0.5% increase in the pension increase rate	357,000.00	283,000.00

Yarborough Academy

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

24 Pension and similar obligations (continued)

The academy trust's share of the assets in the scheme were:

	2020 £	2019 £
Equities	986,040	957,080
Other bonds	239,040	202,200
Property	179,280	148,280
Cash and other liquid assets	89,640	40,440
Total market value of assets	<u>1,494,000</u>	<u>1,348,000</u>

The actual return on scheme assets was £27,000 (2019 - £55,000).

Amounts recognised in the statement of financial activities

	2019/20 £	2018/19 £
Current service cost	283,000	174,000
Past service cost	-	6,000
Interest income	(27,000)	(35,000)
Interest cost	46,000	48,000
Total amount recognised in the SOFA	<u>302,000</u>	<u>193,000</u>

Changes in the present value of defined benefit obligations were as follows:

	2019/20 £	2018/19 £
At start of period	2,264,000	1,632,000
Current service cost	283,000	174,000
Interest cost	46,000	48,000
Employee contributions	33,000	26,000
Actuarial (gain)/loss	280,000	392,000
Benefits paid	(26,000)	(14,000)
Past service cost	-	6,000
At 31 August	<u>2,880,000</u>	<u>2,264,000</u>

Changes in the fair value of academy's share of scheme assets:

	2019/20 £	2018/19 £
At start of period	1,348,000	1,184,000
Interest income	27,000	35,000
Actuarial gain/(loss)	-	20,000
Employer contributions	112,000	97,000
Employee contributions	33,000	26,000
Benefits paid	(26,000)	(14,000)
At 31 August	<u>1,494,000</u>	<u>1,348,000</u>

25 Related party transactions

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 8.